



ENERGY and ENVIRONMENTAL POLICY of PHS

We take responsibility

The Volkswagen Group is clearly committed to the Paris Climate Agreement and the **1.5° target**. With the Group's Strategy 2030 "**NEW AUTO - Mobility for Generations to Come**", the company is taking responsibility for the environment, safety and society. We at Porsche Holding are also geared towards this goal. Together, we want to be CO₂-neutral by 2050. Climate and environmental protection affect us all. We are facing the challenges of climate change and want to be a role model in protecting our environment.

THE PHS STRATEGY

Our sustainability strategy is anchored as an integral part of the corporate principles in the Porsche Holding strategy **evolve 2030** and focuses on seven focus areas that combine environmental, social and governance issues. We are aware of the global responsibility and impact on the environment and society that our actions and products entail. We use PHS's globally networked innovative strength in a targeted manner to permanently reduce our ecological footprint.

Our activities

As one of the largest car dealers in the world, we contribute to climate protection with our possibilities. Not only by gradually selling increasingly lower-emission vehicles and moving more and more towards CO₂ reduction in our product and service portfolio, but also by taking action in our day-to-day business to reduce the burden on the environment.

We are committed to protecting the environment and to continuously reviewing and improving our services and processes with regard to their environmental impact. At the same time, we see the exchange with our employees, customers, business partners and authorities as an opportunity to learn and develop.

We set ourselves climate targets (base year 2021)

- By 2030: 42% less CO₂ emissions (Scope 1+2, Mobility and Buildings incl. Refrigerants)
- 30% less energy in building consumption
- Expansion of the PV electricity generated to 31 GWh (by 2028)
- Phase-out of oil

By 2040: Phase-out of fossil fuels in the building sector



(Link to PHS Sharepoint Sustainability)

We are focusing on alternative drive systems: With the all-electric and hybrid vehicles of the Volkswagen Group brands, we are making it attractive for our customers to switch to sustainable mobility.

We charge and store: With products from MOON, we play a leading role in charging and storage infrastructure.

We recycle: We collect metal, hazardous substances, oil and brake fluids centrally and we also avoid residual waste as much as possible – this saves valuable raw materials and reduces disposal costs.

We save energy: By 2030, we want to consume 30 percent less energy in the building sector by paying attention to the energy efficiency of our buildings, our user behavior and in purchasing, among other things.

We build with foresight: Sustainability is also a focus when planning buildings. In the future, all new buildings will receive sustainability certification, and minimum criteria will be applied to renovations, provided that this makes technical and economic sense.

We record, analyse and inform: Energy consumption and CO₂ emissions as well as other environmental indicators are regularly recorded, analysed and communicated to employees.

We are continuously improving: We provide sufficient resources to continuously improve the impact of our products, services and work processes.

We continue our education: All employees and external partners who carry out environmentally relevant activities at our sites receive regular training.

How can I contribute?

Each of us can make an important contribution to climate protection in our daily working lives:

- If possible and sensible, take business trips by public transport/e-car.
- Carpool with colleagues, e.g. to trade fairs.
- Reduce paper consumption – print as little as possible.
- Close windows when the air conditioning or heating is on. Only open the windows for a short time to refresh the air.
- Turn off the light when leaving the room.
- Switch off work equipment after work if possible (not in standby mode).
- Separate waste (aluminium, paper, plastic, etc.) to promote recyclability.

Committed to the environment

The companies of Porsche Holding Salzburg are committed to contributing to compliance with applicable laws and obligations in all countries and to achieving our ambitious energy and environmental targets. Our guideline 17 "Environmental Compliance Management System" helps us to do this.

Your Porsche Holding Management Board



Dr. Hans Peter Schützinger
09.09.2024



Mag. Rainer Schroll



Mag. Lechner Johann